



**Black Coalition for AIDS Prevention
2017/18 Annual Report**



The Black Coalition for AIDS Prevention (Black CAP) has worked for 29 years to curb the HIV epidemic in Toronto’s African, Caribbean and Black (ACB) communities. The largest service provider of its kind in Canada, we are a community of outreach experts, support specialist and activists, dedicated to improving health outcomes for ACB people who are living with, and affected by, HIV. The mission of Black CAP is to:

- Reduce the spread of HIV infection within Toronto’s ACB communities
- Enhance the quality of life of people living with, or affected by, HIV or AIDS

HIV is spreading quickly in Toronto’s ACB communities and we believe that our work is more important than ever. Our work is guided by our motto, ‘Because All Black Peoples’ Lives Are Important’, which serves as a reminder that ACB people are at an especially high risk and are at an even greater risk of experiencing negative outcomes when they are not connected to care and services.

At this time, ACB people account for almost one-third of all new HIV infections in Ontario; in the early nineties we made up only one-tenth of new HIV infections. Issues of HIV related stigma and discrimination, homophobia, anti-Black racism, immigration, poverty, and barriers to social inclusion also continue to make our work harder.

Board members

Andrew Campbell – Chair
Cecile Peterkin – Vice-Chair
Wesley Watson - Treasurer
Alex Mason – Secretary
Trevor Gray
Alex Watson-Rowe

Adrian Boucher (resigned March 2018)
Nik Redman
Eva Simone
Michael Gibbs
Alexander Joseph
Deborah Nurse
Maureen Owino

Staff

Adé Brown
Development Department Assistant

Amanda Parke
Outreach Coordinator

Andrew Persaud
Harm Reduction Coordinator
(resigned February 2018)

Anthony Nnaji
Volunteer Coordinator

Chris Leonard
Program Director

Cindy Jolly
Support Coordinator

Clorine McNeish-Weir
Women's Peer Support Coordinator

Craig Cromwell
Refugee Settlement Coordinator

Dale Maitland
Interim Volunteer Coordinator

Damion Reynolds
Fundraising Coordinator
(resigned November 2017)

David Soomarie
MSM Peer Educator

Dorothy Odhiambo
Mental Health Coordinator

Fiona Miller
Support Program Assistant
(contract ended January 2018)

Francine Burke
Financial and Administrative Coordinator

Garfield Durrant
MSM Prevention Coordinator

Hannah Larinde-Oludoyi
Administrative Assistant

Helen Ford Gordon
Employment Counsellor

Ido Edeh
Intake Coordinator

Jalila Muhammad
Employment Counsellor
(resigned April 2018)

Jeard Strachan
MSM Outreach Coordinator
(resigned August 2018)

Kairla Martin
Harm Reduction Coordinator

Kemar Brown
Settlement Coordinator

Ken Jemmott
Network/Systems Administrator

Mary Yehdego
Prevention Coordinator

Michael Nurse
Harm Reduction Peer Educator

Neervana Ramotar
Enhanced Youth Outreach Worker

Sebastiao Diguana-Sivuilu
MSM Peer Educator

Sem Teklemariam
Women's Support Coordinator

Shannon Thomas Ryan
Executive Director

Shavanese Smith
Support Department Assistant

Sheena Howe
Director of Support Services

Sheldon Mills
Front Desk Reception

Sherine Goslin
Administrative Assistant
(contract ended January 2018)

Board Chair's Report

Dear friends,

One of the joys of preparing this report is that it allows me the opportunity to reflect on our work as a Board, examine the progress, and make informed decisions about next steps. I took over the reins of leadership in October 2016 and it has since been a pleasure and a great opportunity to serve my community and I continue to look forward to taking the organization to another level of performance, visibility, accountability, and service to our ACB community. Our Executive Director will provide you with a full report on the gains of the organizations with regards to our wider goals and more specifically to those of our programs. I, therefore, wish to use this report to highlight a few Board updates and accomplishments:

- Last year I shared with you that we had established a Merger Exploration Steering Committee to facilitate a conversation and preliminary work on the feasibility and possibility of a merger of Black CAP and APAA. After a significant number of meetings, we decided it was best to abandon those talks and refocus on the continued growth of our organizations.
- Hosted a "Board and Staff" meeting in December to increase the connections and collegiality between board and staff. This was our second year hosting this session.
- Conducted a review of our board effectiveness survey to foster greater accountability of the Board.
- Hosted another successful "Joyful Giving" event under the leadership of the Fund Development Committee raising a total of \$11,086 towards our Emergency Financial Assistant.
- Again we participated in the Scotiabank Marathon, raising a total of \$4200.
- Hosted a successful Board retreat on March 3rd; where we spent quality time reviewing our programs and understanding our budget and funding.
- We have added additional qualified and hardworking Board members and I am happy to see the level of increased dedication at the Board.

We continue to work and this year we hope to:

- Complete our five-year strategic plan in March 2019. You will have a number of opportunities to contribute to this plan, including a special member meeting slated for February 2019.
- Conduct a review of our Board Manual and By-laws.
- Host another series of workshops for Board members on HIV criminalization and research partnerships.

Like any group we also have a few challenges that we must continue to find creative ways to convert into accomplishments. We continue to:

- Seek ideas and avenues to raise additional funds for the Emergency Financial Assistance (EFA) Program.
- Seek ways to improve our MEPA initiatives.
- Seek ways to increase our visibility in the community and especially through social media.

I wish to say a very special thanks to Board members, staff and volunteers who work tirelessly at Black CAP. I also wish to offer words of gratitude to all our donors for your continuous generosity and support. I also wish to thank staff members who are no longer working with us for their time of service here at Black CAP. I also wish to say thanks to Shannon, our ED, for his continued leadership of the organization. A very special thanks to our secretary, Alex Mason, for completing his two terms on the Board. I do hope to see him back with us when the process allows.

Andrew B. Campbell (Ph.D.)
Board Chair
Email: board@black-cap.com



Executive Director's Report

Dear friends,

2017/18 was a year of opportunity and growth for Black CAP and I am very happy to report on some of our most significant accomplishments. As always our agency and our staff are working to ensure that we meet our commitments to our community and working to strengthen our services. We've worked to ensure our agency is more responsive to the needs of our community and positioned for future growth.

We are especially proud of the fact that 2018 will be the single biggest year of growth in our agency's history. Since our last AGM, we've secured more than \$395,000 in new funding from the Ministry of Health and Long-term Care, United Way Greater Toronto, the Ministry of Children and Youth Services, the Toronto Urban Health Fund and others to implement new programs and services. With this growth has also come a significant reduction in our accumulated deficit, we've significantly reduced our \$80,000 liability to approximately \$30,000. We hope to eliminate this liability by the end of the 2018/19 fiscal year and then begin to accumulate a much needed reserve that will allow us to accumulate funds for unplanned expenses and other programming.

This year also set the foundation for reflection and long-term planning for our agency. With the ending of the merger exploration process in December 2017 came a need to reinitiate a strategic planning process to develop new organizational goals. The dynamic nature of our sector requires that Black CAP constantly reflect on its services as we consider the realities of U=U, emerging prevention technologies, access to HIV testing and the persistent opioid crisis. We will work to support ongoing dialogue about these issues in the lives of the community members that we work with.

In 2017/18, Black CAP made significant gains and this annual report reviews some of the highlights of our work over the year. Details about our programs and services in the words of our staff are provided later in this report and will give you a better sense of the work of program staff and volunteers. My annual report is typically based on the directions embedded in our strategic plan. Given that we are not operating under a strategic plan I've divided this report into three specific sections.

New Investments in Programming

- United Way Greater Toronto is now funding a new program for ACB PHAs who are experiencing mental health and substance use issues.
- Ministry of Children and Youth Services is now funding a new Clinical Youth Outreach Worker position through the Ontario Black Youth Action Plan. The program will support HIV positive and LGBTQ youth in need of clinical counseling supports.
- New funding from the Ministry of Health and Long-term Care's Harm Reduction Fund will allow us to double our harm reduction programming, expanding our harm reduction outreach services beyond the downtown core into the North West and South East of the city.
- New programming to increase access to PrEP, a mental health intervention for MSM, and a new intervention for youth called Healthy Love also received new investments.

Strengthening our Organization

- Earlier this year we secured additional funding to divide our Program Director position into two new Director level positions. The new Director of Support Services and Director of Health Promotion positions will help us better manage our growing staff team, strengthen programming, better coordinate services and manage staff members.
- At year-end we initiated a number of construction and technology upgrades within the agency including renovation of the boardroom and reception areas, the coming year will see additional work throughout the rest of our space.
- Staff training continued to be a focus over the year. Training topics included conflict resolution and mental health.
- Earlier this year we also negotiated a new benefits plan for our staff, providing 100% drug coverage. This was an especially important change for our HIV positive staff.

Engagement in Research

- The outcomes of the MSAFIRI study will have a fundamental impact on the work of our agency. The MSAFIRI study explored the context of ACB people who acquired HIV following their migration to Canada; helping us better understand the context of risk for heterosexual men and women, MSM and injection drug using communities.
- We also continued our participation in pilot studies delivered by other agencies. This included partnering with Women's Health in Women's Hands on the ACB Women Know Your Status HIV Prevention Project where HIV testing was conducted in community settings. Our participation included the training of a Black CAP staff to conduct HIV testing.
- We published a journal article titled 'TRANScending Love Arts-Based Workshop to Address Self-Acceptance and Internalized Stigma among Transgender Women of Color in Toronto, Canada: Findings from a Qualitative Implementation Science Study' in the journal AIDS and Behaviour in collaboration with Dr. Carmen Logie.
- In March 2018, we piloted the AFFIRM intervention in collaboration with Dr. Lance McCready and Shelley Craig from the University of Toronto.

Looking forward to 2018/19, we hope to strengthen how Black CAP engages PHAs in the day to day work of the agency by creating new spaces and programming that is PHA-led – helping us better live our commitments to GIPA/MEPA. We also look forward in the creation of a new strategic plan to help us determine our path at the program, governance and other levels. We look forward to continued collaboration with our primary partners, including Africans in Partnership Against AIDS (APAA), Women's Health in Women's Hands, the Committee for Accessible AIDS Treatment, PASAN, QWPCHC, ASAAP, Fred Victor Centre and a number of ASOs and other agencies in Toronto for their important contributions to our work.

I would also like to offer my thanks to the staff who moved on to other opportunities over the last year, especially Andrew Persaud, Damion Reynolds, Fartima Mohammed, Fiona Miller, Jalila Muhamad, Jeard Strachan and Sherine Goslyn. Finally, I would like to offer my profound thanks to our incredible staff and board teams and their efforts over the last year. The excellent work that you do creates the foundation for our success. It is a pleasure to work at your side every day.

With much respect,

Shannon Thomas Ryan
Executive Director



Program Director's Report

Dear friends,

I would like to start by expressing my appreciation for our amazing staff, peers and volunteers for their dedication and hard work. Thank you for the gift of your presence and quality of your engagement with community members who accessed our programs and services during the past year!

Our Support Team provided intensive, culturally sensitive individual and group supports to newly diagnosed and long term clients, some who have been connected to Black CAP for over twenty five years. PHAs were also engaged in Peer-Prevention programming to assist with providing mutual support and connecting their peers to treatment and care. LGBTQ+ and PHA newcomer Refugee Claimants and Conventional Refugees were supported with dignity and respect throughout their immigration process by our Settlement staff, who also provided on-going assistance with finding employment, going back to school and integrating into life in Canada.

Few highlights from our Support Program:

- Number of Intakes and assessments 205
- Number of individual clients served 1,322
- Number of individuals living with HIV 251
- Number of group participants 870
- Number of referrals 2,337

During the past year our Prevention Team provided community-focused, innovative outreach and educational sessions on sexual health literacy, new prevention technologies and HIV testing to encourage becoming aware of ones status. Our MSM, Harm Reduction and Heterosexual Community Outreach staff engaged heterosexual ACB youth and adults, gay, bisexual and other men who have sex with men, people in prison and people who use substances. They also engaged faith groups and service providers to help reduce HIV stigma and discrimination. Our bi-weekly harm reduction drop-in created a welcoming, safe space for people who use substances to gather, share a meal and participate in educational activities and discussions about using safely and safer sex practices.

Few highlights from our Outreach & Prevention:

- Number of safer sex materials distributed 168,000
- Number of harm reduction supplies distributed 5,467
- Number of individuals reached during community and online outreach 9,161
- Number of workshops 116 reaching 841 participants

Some of our key goals and areas of focus for the year ahead are:

- Integrating a Trauma-informed framework for maintaining client and staff well-being.
- Strengthening our clinical and mental health supports for at-risk HIV positive and LGBTQ youth and adults who are living with HIV.
- Expanding our Harm Reduction program to engage trans, MSM and other hard to reach community members living outside of the downtown core who use substances.
- Staff training and development in Trauma-Informed Practices, Mental Health, Harm Reduction, Non-Violent Crisis Intervention, Health & Safety and AODA training.
- Continue connecting and collaborating with our community partner to address the complex needs of our community members.

In closing, I would like to extend a warm welcome the new staff members who recently joined the Black CAP family. Adé, Sheena, Helen, Shavanese, Neervana and Dorothy, I look forward to working and walking the journey ahead with all of you as we moved towards our 30th anniversary in 2019!

Chris Leonard
Program Director



Our Programs in the Words of Our Staff

Below are short summaries of our programs written by our program and front-line staff.

Intake Program

Our Intake Program is very vital as it's the first contact with our agency that fosters a sense of connection between our clients and organization. During the past year, we conducted over 205 intakes with PHA and LGBTQ+ refugee claimants. In conjunction with the Settlement Program we delivered 11 workshop sessions for the Rainbow Sisters group we also distributed over 400 safe sex materials and resources to new clients. Our intake program is aligned with the agency's mission and continues to educate and promote HIV/AIDS awareness, within the ACB community and help enhance the quality of lives PHAs and LGBTQ+ New Comers.

In my role as an intake coordinator, the greatest satisfaction comes when a client shows appreciation for the simplest act of service I render. Statements like, "Thank you I do for providing me with information I couldn't get elsewhere"; or "Thank you for helping me with my work permit application, I am appreciative of your kind and welcoming attitude"; or "Keep doing what you are doing to help make newcomer refugees happy and help them with settling in Canada". These words are the greatest reward I can ever ask for in my role as an intake coordinator, as it motivates me to do better and realize that my efforts are not in vain.

Ido Edeh
Intake Coordinator

MSM Prevention Program

Black CAP continues to support HIV prevention programming consistent with our mission to reduce the vulnerability of men who have sex with men, and the HIV/AIDS Strategy's HIV prevention approach. This year we delivered the Many Men, Many Voices (3MV) intervention to 15 participants. The intervention remains an important tool for addressing the needs of Black gay, bisexual and other men who have sex with men (gbMSM) who are at high risk for HIV infection and other STIs. We collaborated with The University of Toronto in delivering the adaptation of AFFIRM, an affirmative cognitive-behavioral group intervention, focusing on reducing depression and improving coping and sexual self-efficacy to 15 ACB gbMSM. We launched My Black Is Healthy, an online resource developed for gbMSM seeking relevant culturally sensitive sexual health information in 2017. The website that connects gbMSM to healthcare services and supports in Toronto have had over 5,300 visitors to date in Toronto. Additionally, we partnered with The Gay Men's Sexual Health Alliance's on The Sex You Want campaign aimed at engaging cisgender, transgender and gbMSM in testing and treatment for HIV/STIs. We remain committed to prioritizing and supporting proven strategies for those at highest risk of HIV infection, with effective and culturally appropriate prevention and treatment messaging.

Garfield Durrant
MSM Prevention Coordinator

Prevention Program

Our Prevention Program serves African, Caribbean, and Black (ACB) youth, women and men through culturally sensitive approaches, which address the social drivers that impact the higher rates of HIV within the ACB community. The program has had continuous success in building and maintaining community based partnerships and collaborations, through the delivery of workshops and evidence-based interventions, community based participatory research, and consultations on programming linked to HIV/AIDS, STIs, healthy relationships, consent culture and condom negotiation.

Some highlights in 2017/2018 include the successful delivery of 21 sexual health workshops reaching 493 participants. We participated in an evidence-based testing intervention in partnership with Women's Health in Women's Hands (WHIWH), entitled "ACB Women Taking Control of Sexual Health and HIV/AIDS" initiative. Our Prevention Coordinator received certification in Point of Care (POC) testing and Phlebotomy to support WHIWH with increasing awareness and access to POC testing. Through the initiative we reached 150 at-risk ACB women from across the city and delivered workshops and testing in community settings, homes and within faith based organizations in alignment with ACCHO's It Take Courage strategy. During this past summer supported the development and delivery of the Ontario Servicing Positive Youth (OASPY) committee's first POZ Youth Summit. In complete support of the GIPA/MIPA principals, the Summit was primarily by and for POZ Youth, creating a safe space for education, mentorship, and one-on-one peer support for 30 Positive Youth from across Ontario.

Mary Yehdego
Prevention Coordinator

Harm Reduction Program

Our Harm Reduction program addresses stigma surrounding substances and substance use within the African, Caribbean, and Black (ACB) community and provides practical tools, referrals, and services that support health concerns associated with HIV and substance. Using a holistic approach, our program works towards increasing the knowledge and awareness of the harms associated with substance use, increasing access to resources such as injection, inhalation and overdose prevention equipment and increasing knowledge to ensure safe substance use within Toronto's African, Caribbean, and Black (ACB) communities.

In response to the overdose crisis and emerging crystal meth usage within our community we now distribute crystal meth bowls and naloxone during our weekly street outreach. Over the past year we completed 96 outreach shifts, distributed 5,271 harm reduction resources (condoms, pipes, bowls, and injection kits), and distributed 196 naloxone kits to 3,861 street involved individuals. We delivered 18 drug prevention and harm reduction workshops to 165 adult participants. We trained 38 new program volunteers to assist us with conducting outreach. Our program held 23 drop-in sessions attended by community members who participated in discussion on the following topics: harm reduction, overdose prevention, sexual health, healthy relationships and employment.

Kairla Martin & Michael Nurse
Harm Reduction Coordinator
Harm Reduction Outreach Worker

Community Outreach Program

Our Community Outreach Program delivers outreach to Toronto's African, Caribbean and Black community, addressing low risk perception, sexual health literacy and identifying factors associated with HIV/STI risk among our target population.

This year our dedicated team of peers and volunteers assisted us with achieving our mission to, "Reduce the spread of HIV infection within Toronto's Black communities". The team delivered 24 sexual health workshops reaching 183 participants. The following feedback is from a workshop participant: "Growing up in a Christian home and holding on strongly to faith, the topic of sexual health is very uncomfortable for me. However, activities such as Sexual Health Jeopardy, Myths and Fact on HIV/AIDS and other sexual health games and activities made it easier for me to adjust, relax, ask questions and partake in discussions. I will use these strategies to have sexual Health Conversation with my family and friends". Our Program distributed 162,543 condoms and sexual health resources through street and community outreach at Afrofest, Caribana, Rastafest, barbershops and agencies to member of the ACB heterosexual community.

Amanda Parke
Community Outreach Coordinator

MSM Outreach Program

The aim of our MSM Outreach Program is to deliver HIV/AIDS prevention education, through groups and outreach activities, focusing on Black gay, bisexual, other men who have sex with men and transgender individuals (ACBMSM) in Toronto. Over the last year, we delivered a total number of 42 workshops through our groups, Socialite 411, Pepperpot, and QPOZ. Our program supported the delivery of Many Men/Many Voices (3MV) and AFFIRMS, two sexual health and mental health workshop retreats. Participants indicated that in addition to providing valuable sexual health information the workshops 3MV and AFFIRM also created community connection for ACBMSM.

Our MSM outreach activities at clubs, bars and the beach reached 2,067 people and resulted in the distribution of 3,919 sexual health resources. During pride weekend we also reached 881 people and resulted in the distribution of 1,138 sexual health resources. We continue to receive appreciation of our presence in those spaces. The following quote highlights some of the feedback we received during community outreach. "Thank you, this is the first time I've seen sexual health resources at a party".

David Soomarie
MSM Outreach Coordinator

Kazi Employment Program

The objective of the Kazi (work in Swahili) program is to reduce employment barriers clients may experience. Kazi reflects our mission to help enhance the quality of life by supporting the psychosocial and financial needs of the African, Caribbean, and Black HIV Positive, LGBTQ+ newcomer clients. The program assists individuals through assessments; exploring barriers to employment or education and training, and developing an action plan to help the client arrive at their desired goals. In 2017/18 we supported the employment needs of 213 newcomers to Canada.

The program delivers workshops, one-on-one employment counselling covering topics such as employment preparedness, résumé building, interview skills, job search skills, career exploration as well as, Canadian work culture and rights and responsibilities in the workplace. Clients benefit by having relevant information to make better decisions in regards to achieving their career aspiration and goals.

Helen Ford Gordon
Employment Counsellor

Settlement Program

Our Settlement Program provides specific support for PHA and LGBTQ+ Convention Refugees who have been in the country for five years or less. This client-centered program assist clients with services and support around settlement to allow them integrate as newcomers to Canada. Our settlement services are highly successful; clients and staff work together to identify emerging needs and their short and long term goals. The Settlement Program continues to significantly exceed its targets in relation to new clients and subsequent visits. In 2017/18, the program supported a total of 198 clients. And delivered 21 monthly group sessions with 360 participants. We also organized two seasonal clothing drives “Spring into Summer” and “Fall into Winter” that provided newcomer clients with gently used clothing. The clothing drive continues to be a high demand from community members, the following was expressed by a client “thank you for the opportunity to go from having one outfit or pair of shoes to being able to have many choices that are appropriate for not just the weather but for something as simple as an appointment or a job interview”

Kemar Brown
Settlement Coordinator

Refugee Settlement Program

Our Refugee Settlement Program is in its 6th year. This Program focuses on supporting settlement, immigration and health care needs of LGBTQ+ and PHA refugee claimants, failed claimants and those who are without immigration status. We continue to support our clients with refugee hearing preparation, housing, employment, legal issues, medical care, social service connections, financial support, assistance completing government forms and advocacy. These types of supports are ever so vital in our mission to reduce the transmission of HIV infection and enhance the quality of life for clients through addressing the social determinants of health. Over the last year the program supported 305 clients and provided 819 individual follow-up sessions. Outside of the one-on-one appointments, our program also made over 2,337 settlement and immigration related referrals to connect clients to additional community supports. Our monthly Foreign Integration Group help to foster the educational, social and cultural adjustment of LGBTQ+ African, Caribbean and Black newcomers to Canada. Topics for the group included affordable housing/tenants' rights, accessing mental health supports and mock refugee hearings and lawyers/client responsibilities with Legal Aid Ontario. Over the year the group welcomed 419 participants.

Craig Cromwell
Refugee Settlement Coordinator

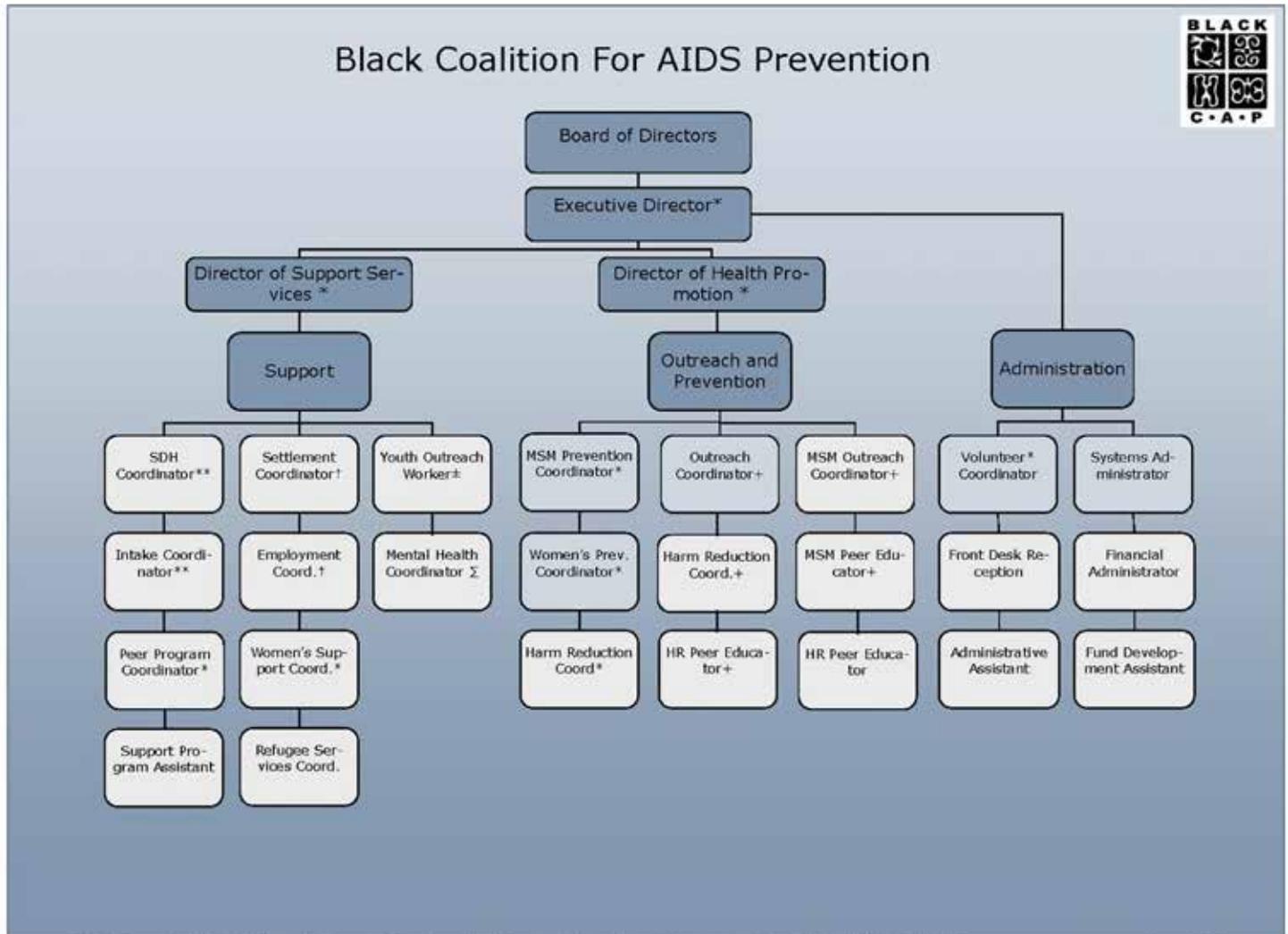
Support Program

Throughout the last fiscal year Black CAP recognized the need to engage our service users as peer mentors. Hence, we have shifted our focus to provide peer-based support and prevention programming to African, Caribbean and Black people living with HIV in Toronto to reduce the likelihood of HIV transmission and address social determinants of health. Over the year the program supported 251 PHAs with counseling, practical assistance, advocacy and accompaniments to individuals and those in serodiscordant and seroconcordant relationships. Where necessary we have made referrals for couples who are seeking more advanced counseling. We continued to support our valued clients, and welcomed 59 new clients who joined our Black CAP family, and made referrals connecting them to care, housing and other support services.

Over the year, we had three client deaths, supported over twenty people living with HIV who had successful refugee hearings and three clients who received their Permanent Resident status through the Humanitarian and Compassionate process. We held a total of eight support groups covering the following topics: Adherence & Beyond the Banana, Harm Reduction & Substance Use and Healthy Relationships. Each group had an average of 15 participants. We're currently in the process of delivering Peers based prevention programming to engage African, Caribbean and Black PHAs. Peers will take on roles related to outreach, co-facilitation of groups, home visits, escorting and other Peer based supports.

Cindy Jolly
Support Coordinator

Organizational Chart



June 2018

THE BLACK COALITION FOR AIDS
 PREVENTION OF METROPOLITAN TORONTO
STATEMENT OF FINANCIAL POSITION
 AS AT MARCH 31, 2018

	2018 \$	2017 \$
ASSETS		
CURRENT		
Cash	53,077	-
Grants receivable	116,825	70,446
Accounts receivable	25,311	54,152
Prepaid expenses	2,132	1,401
Government remittances receivable	66,157	31,490
	263,502	157,489
EQUIPMENT (Note 2)	167,882	58,263
	431,384	215,752

THE BLACK COALITION FOR AIDS
 PREVENTION OF METROPOLITAN TORONTO
STATEMENT OF FINANCIAL POSITION
 AS AT MARCH 31, 2018

	2018 \$	2017 \$
LIABILITIES		
CURRENT		
Bank indebtedness	-	9,419
Accounts payable and accrued liabilities	110,511	25,314
Due to Ontario Ministry of Health and Long-Term Care (Note 3)	187,740	155,779
Government remittances payable	-	97,412
Deferred contributions related to equipment (Note 5)	36,611	6,419
Deferred contributions (Note 4)	50,577	-
	385,439	294,343
DEFERRED CONTRIBUTIONS RELATED TO EQUIPMENT (Note 5)	72,541	341
	457,980	294,684
NET ASSETS (DEFICIENCY)		
UNRESTRICTED NET ASSETS (DEFICIENCY)	(26,596)	(78,932)
	431,384	215,752

APPROVED ON BEHALF OF THE BOARD:

THE BLACK COALITION FOR AIDS
 PREVENTION OF METROPOLITAN TORONTO
STATEMENT OF OPERATIONS AND CHANGES IN UNRESTRICTED NET ASSETS
 FOR THE YEAR ENDED MARCH 31, 2018

	Black CAP 2018 \$	ACCHO 2018 \$	Total 2018 \$	Total 2017 \$
REVENUES				
Ontario Ministry of Health and Long-Term Care (Note 3)	621,421	851,862	1,473,283	1,315,901
Ontario Ministry of Citizenship and Immigration	65,000	-	65,000	65,000
Citizenship and Immigration Canada	196,248	-	196,248	105,751
City of Toronto	339,171	-	339,171	340,030
Recoveries and other grants (Note 6)	26,611	4,204	30,815	169,124
Public Health Agency of Canada MAC AIDS	132,595	-	132,595	84,915
Donations	-	-	-	25,000
	38,586	-	38,586	13,817
	1,419,632	856,066	2,275,698	2,119,538
EXPENSES				
Human resources (Note 8)	994,459	306,406	1,300,865	1,348,350
Program and workshops	79,246	308,073	387,319	370,480
Office administration (Note 8)	23,722	16,161	39,883	28,324
Professional fees	47,931	31,874	79,805	67,062
Rent	159,109	106,072	265,181	237,001
Communications campaign	51,435	-	51,435	11,012
Volunteer activities and development	5,027	1,510	6,537	6,500
Emergency funding to people with HIV/AIDS (Note 6)	4,044	-	4,044	4,200
Resource development	38,905	40,179	79,084	28,793
Advertising and promotion	1,643	657	2,300	1,127
Amortization	6,909	-	6,909	6,909
	1,412,430	810,932	2,223,362	2,109,758
Admin/program service reallocation	(42,998)	42,998	-	-
	1,369,432	853,930	2,223,362	2,109,758
Excess of revenues over expenses for the year	50,200	2,136	52,336	9,780
Unrestricted net assets (deficiency), beginning of year	(87,343)	8,411	(78,932)	(88,712)
Unrestricted net assets (deficiency), end of year	(37,143)	10,547	(26,596)	(78,932)

See accompanying notes to the financial statements

Financial Summary

This summary includes a condensed version of our 2017/18 Audited Financial Statement for the fiscal year ending March 31, 2017.

Funders

Our funders allow us to meet our mission and deliver programming. We would like to thank the following government, corporate, and foundation funders for their generous support:

- Ministry of Health and Long-Term Care – AIDS Bureau
- Citizenship and Immigration Canada
- Public Health Agency of Canada – AIDS Community Action Program
- City of Toronto – Toronto Urban Health Fund
- Ministry of Citizenship and Immigration – Newcomer Settlement Program
- Ministry of Children and Youth Services – Ontario Black Youth Action Plan
- United Way Greater Toronto
- Toronto Circle of Care
- Ontario HIV Treatment Network
- Engage Fund

Other funders and corporate/community donors:

- Beyond Borders International Foundation
- Blockorama
- Casey House
- Committee for Accessible AIDS Treatment
- Consulate General of Grenada
- CP 24 CHUM Christmas Wish
- CUPE Local 3697
- PricewaterhouseCoopers
- TD Bank Group
- The Little Elves Foundation
- United Way Ottawa
- University of Toronto
- ViiV Healthcare
- Women's Health in Women's Hands

Donors

Our donors allow us to increase support services for clients who are living with HIV/AIDS and provides direct financial support for basic necessities such as food, transportation, housing and medical care. We would like to thank the following donors for their generous support between April 1, 2017 and March 31, 2018.

Baidoobons, Shamara
Bailey, Rose Ann Marie

Balkissoon, Denise
Block, Sheila
Boucher, Adrian
Bryan, Leroy
Burke, Francine Dannielle
Campbell, Andrew
Cheung, Wilfred
Coleman, Ben
Cupido, Patrick
Darrell, Jefferson
DiCenso, Anne Marie
Druchok, Lisa
Eghaghe, Osabuohien
Falconer, Dionne
Fine, Lois
Gallimore, Michael
Ganiyu, Sulaiman
Gayle, Edward
Good, Jeffrey
Grant, Aina Nia A
Gray, Trevor
Henry, Gareth
Husbands, Winston
Jarvis, Elizabeth

Joseph, Alexander
Kaldeway, Heather Ann
Laryea, Desmond
Lawrence, Okeima
Liburd, Jo-Anne
Lior, Karen
Makaroka, Lydia
Mayers, Grecia
McDonald, Kathleen

Nicol, Nancy
Nurse, Deborah
Ng, Sooyam
Powell, Kimahli
Primus, Michelle
Robertson, Angela
Roeleveld, John
Ryan, Shannon
Schwab, Justin
Shrouder, Annemarie
Smith, Jessica
Tevlin, Elizabeth
Verma, Anu Radha
Watkis, Polly
Watson, Wesley
Waugh, Phyllis
Wong-Tam, Kristyn



JOYFUL GIVING

COCKTAIL *Fundraiser*

FRIDAY, NOVEMBER 16, 2018

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